NOTICE TO HGEA REPRESENTED EMPLOYEES

SUBJECT: STATUTORY DUES CHANGE

This notice is to advise you of the impending statutory dues changes for all employees in HGEA-represented bargaining units 02, 03, 04, 08 and 09 effective January 1, 2018. In accordance with Section 89-4(a), Hawaii Revised Statutes (H.R.S.) and HGEA’s Statutory Dues Calculation Procedure, an adjustment of dues for member employees or the amount equivalent to the regular dues for non-member employees in BUs 02, 03, 04, 08 and 09 represented by the HGEA, AFSCME Local 152, AFL-CIO will be as follows:

Per HGEA, the straight-time monthly salary is defined as the employee’s monthly basic rate of pay including any differential pay for compression, conversion, permanent, related shortage, retention, salary adjustment, and shortage amounts received by the employee.

Effective January 1, 2018, the formula for calculating statutory dues for these employees is as follows:

1. For employees with regular work hours of 21 or more per week, the statutory dues are .008 times the straight-time monthly salary plus $13.40 affiliation fee payments to AFSCME.

2. For employees with 20 regular work hours per week, the statutory dues are .008 times the straight-time monthly salary plus $9.95 affiliation fee payments to AFSCME.

The new statutory dues will be deducted in the pay period ending January 15, 2018 and January 31 2018 for the after-the-fact employees.